

NOTICE OF THE
NORWOOD FIRE PROTECTION DISTRICT
REGULAR BOARD MEETING
WEDNESDAY, DECEMBER 17TH, 2025 – 6 PM

6:00 PM CALL TO ORDER

6:02 PM APPROVAL OF NOVEMBER MINUTES

6:05 PM FINANCIAL REPORT

- Current Budget Review - \$100,000 short
- 2026 Budget Review

6:15 PM PUBLIC WALK-IN/COMMENTS

6:20 PM OLD BUSINESS

- CWPP
- Grants
- Employee/POC Update

6:30 PM NEW BUSINESS

- EMS/Fire Totals
- Fire Academy
- Fireworks
- 2026

6:45PM CHIEF'S REPORT

7:00PM OPERATIONS CHIEF's REPORT

7:10PM EMS CHIEF's REPORT

7:20 PM EXECUTIVE SESSION – FIRE CHIEF ANNUAL REVIEW

8:00 PM REASSUME PUBLIC MEETING

8:05 PM ADJOURNE

Norwood Fire Protection District
Board of Director Minutes NOVEMBER 19TH, 2025

BOARD MEMBERS PRESENT: Vivian Antonik, Wendy Crank, Zach Dixon,
Absent: Jim Wells, Tarran Richardson

Department Members Present: John Bockrath, Trago Staats, Heather King

➤ **1804 Call to order**

➤ **1806 Approval of Minutes**

Motioned, 2nd, all in favor

➤ **1809 Financial Report**

- Monthly Budget Review, questions answered.
- Special Meeting for mill levy and 2026 budget discussed, meeting to be held on December 12th at 5 PM; mill and budget resolution must be submitted by Monday December 15th.
- Will possibly be \$100,000 short in 2025 budget due to people contesting their property tax.

➤ **1820 Public Walk-In / Comments**

- none

➤ **1821 Old Business**

- Auxiliary Station - Sanborn
 - Contract for lease complete; John is submitting building plans to Montrose County for building permits.
- CWPP – Citizens Wildfire Protection Plan update
 - Moving to final stages; all information has been inputted into their system.

- Four Seasons have started construction. West End leaders have held two public meetings to answer public's questions. Leaders have met to put together a list of "asks" for Merrimack Construction. Not very hopeful anything will come of it. West End will have to bear the burden of more people and traffic. John is concerned of a mass casualty incident if a transportation bus crashes. He is updating the EOP.
- Grants have been good this year, so far John is at \$158,000 in funds received.

➤ **1830 New Business**

- 29 calls, 3 fire, 26 EMS, 11 transports
- John will be conducting a fire academy starting January 8th and running until the end of April. We currently have 8 people, Nucla is sending 4, Telluride sending 4 and Egnar with one. State will be here in May/June is sign off on practical's.
- EMT class is being done online, practical's will be conducted here. John will try to do an EMR class this Winter as well.
- DC Staats is in charge of POC's and their schedules. Getting more FF/EMTs that want to work.
- NOEL night will be Friday, December 5th; we will be giving fire engine rides and participate in the parade.
- Next day, Saturday, will be breakfast with Santa at the firehouse from 0900-1100. We do the cooking and supply small gifts for the kids.

➤ **1825 Chief's Report**

- CWPP – John reiterated:
 - Survey is to lower risk ratings, but probably won't change much
- Meeting with contractor for the 4 Seasons and Town of Mountain Village administration along with Town of Norwood and Nucla/Naturita. Want to clear up rumors about the project.

- Wildland team will most likely be local again in 2026. We will again, try to contract Paramedics to take the Wildland ambulance out on fires. Also, try to get the tender out more with Eric Farr who will be one of our FT people and he is a FF1.
- John has been continuously redoing the budget due to inconsistencies from the State, Counties and accountant. Right now John has a “final” budget and we will be able to hire four FT after January. This will be the last hiring for at least a year, we need to concentrate on money for upgrading rigs.

➤ **1845 Operations Chief's Report**

- POC's-doing very well; will be scheduling 2 POC's per week; none in February to help with budget.
- E8 will be out of service and going to Fort Collins to get the pump seals fixed. E5 and T4 are now the first due for fires. E5 is extrication.
- We purchased a used chief's vehicle with one of John's grants, \$15,000 for a 2000 Ford Expedition, it's in New York; Trago is working on transportation.
- Waterline in Redvale-still broken, waiting for end of year budget

➤ **1855 EMS Chief's Report**

- DC King bought a refurbished cardiac monitor with a grant John received, cost is \$25,000. Waiting for it to arrive.
- Working on updating ambulance inventories. POCs will be daily ambulance checks along with the Engine checks.
- Heather just recertified her ACLS and PALS along with John.

➤ **1900 Meeting Adjourned**

Motioned, 2nd, all in favor

Norwood Fire Protection District

Budget vs. Actuals: Approved Budget 2025 - FY25 P&L

January - December 2025

	TOTAL	
	ACTUAL	BUDGET
Income		
5000 Income		70,000.00
4000 Grants	158,343.75	
5010 Ambulance Run Income	101,450.66	
5101 Interest/Dividend Income	317.05	
5105 Donations/Contribution	10,631.80	
5202 Contracts for Service	13,833.12	
Total 5000 Income	284,576.38	70,000.00
5700 County Tax Distribution		
5701 General Property Tax	896,805.27	995,116.00
5703 Tax Interest Total	1,929.77	
5704 Specific Ownership Tax	47,937.58	26,086.00
5709 Less Treasurers Fees	-24,494.54	-24,877.90
Total 5700 County Tax Distribution	922,178.08	996,324.10
Total Income	\$1,206,754.46	\$1,066,324.10
GROSS PROFIT	\$1,206,754.46	\$1,066,324.10
Expenses		
6000 Personnel Expenses	718,887.48	665,360.00
6300 Fire Fighting Expenses	55,301.57	70,000.00
6500 Community	2,733.26	1,500.00
7030 Fuel & Oil	12,740.78	15,000.00
7040 Maintenance & Repairs	25,215.10	20,000.00
7050 Utilities	18,041.48	14,000.00
7090 Travel, Meals, Lodging	7,035.99	9,000.00
7110 Insurance and Bonding	56,573.00	28,800.00
8000 Training & Education	21,361.25	10,000.00
8010 General & Administrative Expenses	101,460.63	68,900.00
9020 Equipment & Vehicles	52,544.74	40,000.00
9200 3% Contingency Expense		31,989.72
Total Expenses	\$1,071,895.28	\$974,549.72
NET OPERATING INCOME	\$134,859.18	\$91,774.38
Other Expenses		
9900 Debt Service	31,417.63	31,417.63
Total Other Expenses	\$31,417.63	\$31,417.63
NET OTHER INCOME	\$-31,417.63	\$-31,417.63
NET INCOME	\$103,441.55	\$60,356.75