

Norwood Fire Protection District
Board of Director Minutes DECEMBER 17TH, 2025

BOARD MEMBERS PRESENT: Vivian Antonik, Wendy Crank, Zach Dixson, Tarran Richardson
Zoom: Jim Wells

Department Members Present: John Bockrath, Trago Staats, Heather King

➤ **1804 Call to order**

➤ **1806 Approval of Minutes**

Motioned, 2nd, all in favor

➤ **1809 Financial Report**

- This year's budget will be \$100,000 short due to people contesting and not paying.
- Final review of 2026 budget
- Current budget review.

➤ **1820 Public Walk-In / Comments**

- None

➤ **1821 Old Business**

- 21 calls, 3 fire, 18 EMS, 9 transports
- CWPP is nearing the end. All information has been given to the CWPP team and is being uploaded for public view. A public introduction will be held in Spring
- John has received \$173,000 in grants to date this year. It has really helped since we will be short almost \$100,000 from Counties.
- Two FT employees start January 1st. They both signed three year contracts; both will be taking fire academy and completing EMT/IV certification

Two more FF/EMTs will be starting June 1st.

Two FT wildland FF will be on shift June 1st – Aug. 15th.

We will continue to have two POC FF/EMT (ALS) throughout the year.

➤ **1830 New Business**

- EMS/Fire totals given
- Fire academy will begin Thursday, January 8th and run until May. 16 from Norwood, 4 from Nucla and 1 from Telluride. State will be coming out May/June to test.
- Fireworks information mix up. Town said fireworks were not ordered. New Years Eve fireworks cancelled. We will do a bigger and better fireworks display next year.
- 2026 plan: John will concentrate on facility improvement grants for front apron, side of station and new safety garage doors.
As of June 1st, we will have 4 FT employees (7 total); two FT wildland will run from June 1- August 15th.
We will now concentrate on saving money to upgrade vehicles.

➤ **1842 Chief's Report**

- John has one house to burn for fire academy and may possibly acquire a second
- John is also working on a Saturday at the Montrose burn tower for academy
- John is also working on understanding the new wildfire resiliency code that is going into effect April 1, 2026. This is for wildland urban interface areas and will require extensive home hardening and defensible space for any new construction or any remodel of 25% or more; retroactive to the whole residence.
- Fire district is responsible for enforcing this new Code as of July 1, 2026. No one is sure of if or how penalties will be if not enforced.
- John will be starting the LNTB (Learn Not To Burn) program the second semester for the second grade.
- John completed the Basic Aid Training, CPR/First Aid program for the 10th grade in December and will be doing this for the 8th and 12th grade in the Spring.
- Work -Study students continuing to do fine and will be testing for their EMR shortly.

➤ **1848 Operations Chief's Report**

- POC's-doing very well; will be scheduling 2 POC's per week; none in February to help with budget.
- E8 is still out of service in Fort Collins. Trago heard from them and the mechanical issues have been fixed; all pump seals need to be replaced. Hopefully we will get it back soon. T4 is having an issue with over heating
- Trago said he put Zach Forbes in charge of the student recruits and he is doing a great job with them.
- Trago has moved the POC/FT members gear into the sir flow lockers and is continuing to work on carcinogenic issues.

➤ **1855 EMS Chief's Report**

- Heather said refurbished cardiac monitor has arrived and is in the Command vehicle that she shares with Trago.
- Ambulance inventories have been updated and all members will be doing inventories.
- Heather is working with the UMC to see if they will help pay for her Community Paramedicine Program since they will benefit the most from it. Hasn't heard a final decision.

➤ **1900 Executive Session for Fire Chief's Yearly Review**

➤ **1915 Meeting Reconvened**

- BOD discussed John's review with him.

➤ **1930 Meeting Adjourned**

Motioned, 2nd, all in favor